Topic Topic	Risk	H/M/L	Management of risk	Review/assess/revise
•				-
Business continuity	Unable to continue due to	M	Loss of Clerk/RFO and/or council papers/computer	Review annually
	unexpected circumstances		Unable to undertake meetings – delegated authority	Use external devices to store e-
	e.g pandemics, community		needs to be in place	files
	lock downs.		Closure / preventative measures - Risk assessments to	Clerk to put together a box of
			be undertaken on all assets accessible to the public and	essential items e.g. laptop
			meeting venues.	/phone and key documents e.g.
			Draft simple key information for Emergency plan	contact list; chequebook etc.
Precept	Cessation of PC business	L	Budget prepared by Clerk/RFO/Finance working group	Review annually
	function due to: inadequate		to determine precept required. Indicative costings	Clerk/RFO to report progress
	budget preparation		obtained by Clerk/RFO and show current and projected	
			income/expenditure to year end.	
			Full council to consider/approve submitted proposal.	
	Precept not submitted to or		Clerk/RFO submits total to Cornwall Council	
	received by Cornwall Council	L	Clerk/RFO informs council and Cornwall Council	
Financial Records	Penalties due to:	L	The Council has Financial Regulations which set out the	Existing procedures adequate
	inadequate records	L	requirements	Annual review of Financial
	Financial irregularities			Regulations
Bank and Banking	Penalties/loss of funds due	L	The Council has Financial Regulations which set out the	Annual review of Financial
	to: inadequate checks	L	requirements for banking procedures, payments,	Regulations
	Bank mistakes	L	receipts and reconciliation with bank statements	
	Loss through error	L	Any bank error is notified by the RFO and bank	
	Charges		informed	
Cash	Loss through theft /	L	The Council has Financial Regulations which set out the	Annual review of Financial
	dishonesty/miscounting		requirements. There is no petty cash or 'float' but cash	Regulations
			is collected from coin charging mechanisms and	Annual review of coin collection,
			banked immediately.	counting and banking methods.
Reporting and Financial	Penalties/loss of funds due	L	Projected payments/receipts showing budget totals	Annual review of Financial
checks	to: insufficient reporting to		submitted with monthly agenda to all members. Bank	Regulations
	council		reconciliation distributed at full council monthly	
	Insufficient scrutiny of		meetings to all members	
	report	L	Annual review undertaken by appointed Internal	

		Auditor	
Lack of compliance	L	Council to carry out regular internal financial review to	
		comply with Gov & Acc guidance/Fidelity Guarantee	

FINANCIAL AND MANAG	EMENT			
Topic	Risk	H/M/L	Management of risk	Review/assess/revise
Direct costs Overheads	Goods not supplied but invoiced Incorrect invoicing	L	The Council has Financial Regulations which set out the requirements Invoices for payments checked on receipt by RFO, queried if necessary, submitted monthly to Full Council for approval.	Annual review of Financial Regulations
	Cheque payable incorrect Loss of stock Unpaid invoices	L L	Minimal stock held; monitored by Clerk Pursued by Clerk/RFO and reported to Council	
Grants – payable	No power to grant	L	All such expenditure is considered through due Council process, approved/minuted.	Grants policy in place and current procedure adequate. Note s.137 separately
Grants – receivable	Non-receipt of grant/s	M	The Parish Council typically receives only one grant – Local Maintenance Partnership (LMP) for public rights of way. The terms and conditions are set out and followed.	
Charges – rent	Non-payment of charges	L	Currently for meeting venues and allotment site. Latter managed by LAHA, monitored/copies of leases held by Clerk/RFO.	
Charges – rents	Non-receipt of charges/rents	L	Managed by LAHA, annual cheque banked by RFO	
'Best value' accountability	Work awarded incorrectly	L	The Council has Financial Regulations which set out the requirements. Parish Council to seek more than one quotation if practicable. Formal competitive tendering for substantial contract/s.	Financial Regulations reviewed annually
Salaries and associated	Overspend on services Salary paid incorrectly	L	Salary reviewed annually and authorised by Full	Financial Regulations
costs	Incorrect number	_	Council. RFO reports to HMRC to complete monthly	reviewed annually

	hours/rate/payments of tax and/or NICs		PAYE for tax/NIC A contract of employment and job description is held by the Clerk/RFO and Parish Council	Annual staff appraisal/salary review at anniversary of appointment
FINANCIAL AND MANAGE	MENT	I		
Topic	Risk	H/M/L	Management of risk	Review/assess/revise
Employee/s	Loss of key personnel	L	Provision of relevant training for staff and members,	Existing procedures
Volunteers	Fraud committed by staff	L	reference and guides, legal advice.	adequate. H&S Policy in
	Actions undertaken	L		place.
	Health and Safety	L		Membership of SLCC/CALC, current copies of Clerk Manual, Obtained C Arnold-Baker 13 <sup>th</sup> edition
Councillor allowances	Over-payment	L		
	Tax deduction			
Election costs	Risk of election petition	L/M	Higher in election year.	Contingency in budget for unpredicted election
VAT	Failure to claim	L	The Parish Council has Financial Regulations which set out the requirements	
Annual Return	Failure to submit within due date	L	Completed and submitted to External Auditor by RFO within prescribed time, having been audited by Internal Auditor, reported submitted to Full Council for approval.  Annual Return to HMRC submitted by RFO within prescribed time	Existing procedures adequate
Legal Powers	Illegal activity or payment	L	All activity and payments within the powers of the Parish Council to be resolved and minuted at Full Council meetings.	To include ref to power
Minutes/agenda/notices/	Failure to accord lawfully	L	Minutes and agenda are produced in the prescribed	Existing procedures
statutory documents	Inaccurate content		procedure by the Clerk and observe legal	adequate
			requirements.	
			Minutes are approved and signed at next Full Council	

		meeting, and displayed according to legal	
		requirements.	
Unlawful business	L	Business to be conducted according to law	
conducted			

FINANCIAL AND MANAGEMENT					
Topic	Risk	H/M/L	Management of risk	Review/assess/revise	
Members' interests	Failure to declare conflicts of interest Failure to update Register of Members' Interests	L L/M	Standing agenda item to remind members of declaration under Code of Conduct Forms reviewed half-yearly or initiated by members	Agenda item/Code of Conduct in place Relevant training Members to be responsible	
Insurance	Inadequate cover	L/M	Reviewed at time of renewal	for updates of Register  Current policy adequate and cost competitive	
	Cost excessive Non-compliance Lack of Fidelity Guarantee	L L L/M	Review regularly		
Data Protection / GDPR	Policy provision	L	The Parish Council is registered with Information Commissioner's Office All documentation held to be reviewed regularly to ensure compliance Correspondence to be sent within GDPR regulations e.g confidential/ controlled/public.	Registered annually Policy in place	
Freedom of Information	Unpublished FOI schedule	L	The Parish Council has a publication scheme in place	To be reviewed annually	
	Failure to respond adequately to FOI request	М			

MATERIAL EQUIPMENT A Subject	Risk/s identified	H/M/L	Management /control of risk	Review/assess/revise
	•		-	
Assets	Loss or damage	L	Annual review of assets, their insurance provision,	Asset register to be
	Risk/damage to third	L	storage and maintenance should be undertaken	reviewed
	parties/property			
Maintenance	Poor performance of assets	L/M	All assets/amenities are regularly reviewed and	
	or amenities		maintained; repairs are authorised and effected	
	Risk to third parties	L/M	Public liability insurance	
Public Conveniences	Damage / Risk to third	L/M	Public Liability Insurance	Damage reports acted upon
	parties		Regular checks made by Clerk and cleaning contractors;	by Clerk
			Reports of damage etc made by members of the public,	
			and members of the Parish Council.	
Play areas	Damage / Risk to third	L/M	Public Liability Insurance	Damage reports acted upon
	parties		Weekly checks by councillor, any damage or concerns	by Clerk
			raised with Clerk	
			Member of working party has undertaken Rospa	
			training. Annual inspection.	
Street furniture	Damage/injury to third	L	The Parish Council is responsible for a number of notice	Damage reports acted upon
	parties		boards, benches and two bus shelters for which the	by Clerk
			relevant insurance cover is in place.	
			No formal programme of inspection; reports of	
			damage etc made by members of the public, members	
			of the Parish Council, and the Clerk	
Meeting locations	Failure to observe Health	L/M	The Parish Council meets in one of three buildings, the	Existing locations adequate
-	and Safety procedure		premises of which are generally considered adequate	
			and allow for members of the public to attend in	
			comfort	
Burial Ground	Lack of sufficient burial	L	Make provision for future burials	Investment programme to
	space			purchase adjacent land
Council records - paper	Loss through:		All paper documents are stored metal (not fire-proof)	Damage (by fire excepted)
	Theft	L	cupboards in the Clerk's home; others in Cornwall	or theft is considered
	Fire	М	Council, and Cornwall Record Office. Original deeds	unlikely.

Linkinhorne Parish Council Adopted Risk Assessment and Management 2024-2025

	Damage	L	are held in Caunters, Liskeard.	
Council records -	Loss through:		The Parish Council's electronic records are stored in	To store electronic record on
electronic	Theft	L	the computer belonging to the Parish Council and	external hard drive.
	Fire	М	located in the Clerk's home. Back-up files are made at	
	Damage	L	frequent intervals, and stored on an external hard drive	
	Computer-related fault	М	which is checked on an external computer six monthly.	
Number of Councillors	Risk of being inquorate at	Н	To extensively advertise vacancies through a range of	To review in three months.
	meetings		mediums.	

This document was considered by the Finance / Audit and Insurance / Risk Management Working Group on the 6<sup>th</sup> November 2024 and will be reviewed in November 2025

Review Date	Reviewed by	Amendments	Minute no
11 <sup>th</sup> December 2023	Full Council	yes	47/2023
9 <sup>th</sup> Deecember 2024	Full Council	yes	43/2024